

MINIMUM WAGES: MACRON LAW



This document is aimed at presenting the French Government SPSI website (www.sipsi.travail.gouv.fr) where posted drivers declarations should be realized starting from 1st January 2017.

Initial page:

At first, it is mandatory to create an account for the transport company into the portal.

To do so, you have to click on "Create my account".

You have to fill-up all the requested information of the following page, and validate:

Once you get your Login and password, you can Log in and reach the following page:



The screenshot shows the SIPS website interface. At the top left is the French Republic logo with the motto 'Liberté • Égalité • Fraternité'. The main header reads 'Détachement de travailleurs en France' and 'International Posting of Workers in France'. A blue button on the right says 'Test VIALTIS Sarl'. Below the header, there are two main sections: 'Créer une Déclaration Préalable de Détachement' (Create a Prior declaration of Posting) and 'Gérer mes déclarations' (Manage my prior declarations). The 'Créer' section has four categories: 1 CAS GÉNÉRAL (Usual case, Modèle 1 / Template 1), 2 INTRAGROUPE (Intragroup, Modèle 2 / Template 2), 3 TRAVAIL TEMPORAIRE (Temporary work, Modèle 3 / Template 3), and 4 TRANSPORT. The 'Gérer' section shows '1 Déclarations transmises' (Transmitted declarations) and '0 Déclarations non transmises' (Untransmitted declarations). Below this is a 'Nouvelles' (News) section with a 'Bienvenue sur l'application SIPS!' message and a list of features.

The SIPS website is a platform where transport companies will fill-up the necessary information to receive by e-mail the posting declarations. Once received on his e-mail, the Transport Company has to apply the exact same rules as before (since 2016 July 1st) which are: giving one original to the driver to be kept in the truck, send one original to the French representative (VIALTIS) and send a scanned copy correctly named (codes mentioned in the Sales Agreement).

Since January 1st 2017, it is mandatory to use the SIPS website to get the posting certificate. By law, the employer only can make this online declaration.

To do so, you must click on the number 4 called "TRANSPORT" as follows:



This screenshot is identical to the previous one, but with the '4 TRANSPORT' category in the 'Créer une Déclaration Préalable de Détachement' section highlighted in a darker blue color. The 'Gérer mes déclarations' section and the 'Nouvelles' section remain the same.

The following pop-up appears:



The screenshot shows the website interface for 'Département de travailleurs en France' (International Posting of Workers in France). A pop-up window titled 'Saisir une attestation de détachement / Enter an attestation form' is displayed. The pop-up asks the user to select an attestation form from three options: 'Cas général' (General case), 'Travail temporaire' (Temporary work), and 'Intragroupe' (Intragroup). The background shows a navigation menu with options like 'Créer une Déclaration Préalable de Détachement' and 'Gérer mes déclarations'.

You must click on "Cas Général" (General case) for a normal posted worker declaration. "Travail temporaire" is in case you use a driver from a temporary employment agency. Finally, the 3rd case called "Intragroupe" is if for an intragroup posting.

The next step is to enter the requested information, filling all the sections from 1 to 5.

In title, you should substitute the text between brackets by the name of the driver.

The information to be filled are similar to those requested in the PDF used since July 2016.

In section 3 "Representative", you must type VIALTIS details as follows:



The screenshot shows the 'Représentant en France de l'entreprise étrangère / Foreign company's representative in France' form. The form is divided into five sections:

- Employeur / Employer**: Représentant en France de l'entreprise étrangère / Foreign company's representative in France
- Dirigeants / Directors**: Nom ou raison sociale: VIALTIS Sarl; Prénom: Mr GAUTHIER Pierre
- Représentant / Representative**: Adresse complète en France / Full address in France
- Frais / Expenses**: N° de voie: 350; Rue: JRGG de la Lauzière
- Salariés / Workers**: Complément adresse: Parc du Golf, Bat 23/25; Code postal - Ville: 13290 - AIX EN PROVENCE; N° de téléphone: 0486574000; Courriel: pierre.gauthier@vialtis.com

At the bottom of the section 5, you can chose to Save, Cancel or Transmit the declaration.

If you chose to transmit, the following pop-up appears:

work contract

Qualification professionnelle _____
Professional qualification

Droit du travail applicable au contrat de travail _____

Êtes-vous sûrs de vouloir transmettre cette déclaration préalable de détachement ?
Are you sure you want to send this prior declaration of posting?

Transmettre / Transmit

Transmettre et dupliquer / Transmit and duplicate

Annuler / Cancel

Mentions légales | FAQ | Contact

You can simply "transmit" the declaration, or "transmit and duplicate" so that the previously typed information will be saved for the following drivers, and you will save time for the following declarations.

Within a minute after transmitting the information, you will receive an e-mail from the government website with the posting certificate in attachement.

Once validated that the document is correct, you have to apply the exact same procedure as before: edit and sign the document in 2 originals (1 original version in the truck + 1 send to VIALTIS), and send a scanned copy of the signed version correctly named to VIALTIS.

For any question, do not hesitate to contact your usual VIALTIS sales supporter.